

Statement of Intent

AIC Group considers that nothing is so important that it cannot be done safely. The health and safety of our employees and everyone else affected by our activities is fundamental to the success of our business and we believe there is no conflict between our long-term financial success and our obligation to keep employees and members of the public safe.

Our policy is to create an environment in which all those affected by our work remain safe and healthy. We will achieve this by identifying the hazards and risks involved in our activities, by eliminating these risks wherever possible and by establishing robust arrangements for the management of any remaining risks.

We strive to continually improve our health and safety performance and we strive to eliminate all incidents from our business. We believe that all injuries and work-related ill health can be prevented. We will set realistic health and safety objectives and we will comply with health and safety legislation as a minimum.

Responsibilities

Responsibility for this policy ultimately lies with the Managing Directors, Conor Donnelly and Lorcan McGillan. This includes the responsibility to ensure the provision of adequate resources for its implementation and regular assessment.

Arrangements

The controls for the management of Health and Safety are contained within the Business Management System (BMS) and fully comply with the requirements of the Safety, Health and Welfare at work act 2005, Health and Safety at Work Act 1974, The Health and Safety at Work (Northern Ireland) Order 1978, Safety, Health and Welfare (Construction) Regulations 2013 and the Construction Design Management Regulations 2015. They will be continually improved in line with the needs of the business and BMS Change Management requirements. The implementation of Health and Safety controls relies upon the competence, cooperation and commitment of all employees. We will therefore:

Actively involve our employees, partners and supply chain in developing and sustaining a positive health and safety culture which demonstrates exemplary and inspirational leadership and commitment.

Develop the necessary competencies, through provision of information, training, instruction and supervision, to enable our workforce to comply with all health and safety requirements and to perform their duties safely.

Promote an environment where everyone makes safety personal, utilising our Behaviour at Safety Programme thus creating a Zero Harm culture whereby everyone understands their impact on health and safety by looking out for their own and their colleagues' safety and by stopping work and seeking guidance if they are involved in activities they believe to be unsafe.

Seek employee participation and views through the use of appropriate consultative mechanisms.

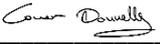
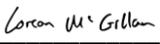
Provide occupational health support and advice and implement a programme of regular health screening.

This policy will be brought to the attention of employees, supply chain partners and persons working on behalf of AIC Group.

Performance Management, Monitoring and Review

Compliance with this policy and associated arrangements will be assessed as part of AIC Group active monitoring regime, including Annual Management Review and Safety Culture Surveys if appropriate. Implementation of this policy will be monitored on a monthly basis through the monitoring and reporting of health and safety performance statistics. This policy and its associated arrangements will be reviewed at least annually.

Authorisation

 _____	11/11/2020	 _____	11/11/2020
Conor Donnelly (Managing Director)		Lorcan McGillan (Managing Director)	